



## **NATIONAL CENTRE FOR CELL SCIENCE**

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An autonomous institute of the Department of Biotechnology, Government of India

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### **CONSULTANCY**

- 1 All consultancy work will be done only in the name of the Institute. Normally those who are desirous of engaging either the Institute or any specific staff member for consultancy will have to approach the Director, who, if accepts the assignment, will have the work allotted to either the specific staff member or an appropriate member where no specific member is named. In the event of approach is made directly to a specific staff member, he shall undertake the consultancy work only with the prior approval of the Director. In the case of Director the permission to undertake consultancy work will be granted by the Chairman, Governing Body. All consultancy works should be undertaken subject to exigencies of duties assigned by NCCS.

#### **1.1 Sharing of Income from Consultancy:**

Any income arising from consultancy work will be shared as under:

5% towards staff welfare fund; 10% towards reimbursement of overhead charges in the case Institute's facilities are used for consultancy work; 10% for the Institute; and 70% or balance for member(s) undertaking or allotted the consultancy work.

- 1.2 In case any doubt arises whether any consultancy work has involved the use of Institute facilities, or not, the Director's decision on the matter will be final.

### **LIMIT ON CONSULTANCY**

2. The total man-days a staff will devote per year for consultancy / work shall not exceed 52 working days and this period will be treated as on duty. The Director can, however, permit a staff member to devote time for consultancy beyond this limit in exceptional circumstances by grant of special permission; such circumstances would need however to be specifically spelt out in each case.